



## Occupational Health and Safety Policy Statement

Sandwell Homes Ltd manages and maintains housing stock on behalf of Sandwell Metropolitan Borough Council.

The Company will comply with all relevant health and safety legal duties and other standards adopted to enhance safe working practice. Our aim is to develop a positive, proactive health and safety culture to sustain the good health and well being of employees, and anyone affected by our operations, by providing support and maintaining systems and safe working environments that control health and safety risk.

Executive Directors and Senior Managers are committed to the prevention of injury and ill health and the continuous improvement in the performance and management of occupational health and safety.

The company has established and will maintain and develop an occupational health and safety management system to create and maintain healthy, safe work places where risks to all people affected by the functions and work activity of the Company are controlled to the lowest reasonably practicable level:

- Health and safety objectives are developed, activities planned and measures and targets set;
- Health and safety performance is monitored and reviewed to identify areas for improvement, necessary improvements are implemented;
- Employees are provided with any information, instruction, equipment, training and supervision that they need to work safely;
- Partners engaged to work for or with the company comply with the requirements of this policy.

The Interim Chief Executive has overall responsibility for the implementation of this policy and will delegate appropriate responsibilities through Directors, Managers and Employees. The resources necessary to achieve the aims of this policy will be made available.

This policy will be reviewed as required, at least annually, to ensure that it remains relevant and appropriate to the company. Any changes will be communicated to all affected.

**Paul Field**  
Interim Chief Executive

Date: 24 / 06 / 11